

56\$¶V 0LOZDXNHH \$UHD 5HFRPPHQGDWLRQ 'L

7KHVH DUH UHFRPPHQGDWLRQYLFRIV YDUMKHHOILORZD KMHHEHQW 56\$HPHERDUG ZH
 SRVLWLYH DQG QHJURXUKR XHVDYKHXZHXVUKDIQWHQ GDYHV WR UVD PFZDK#JP

\$XWRPRWLYH UHSDLUV

%XVLQHVV	/RFDWLRQ	&RPPHQWV
%OXHPRXQG \$X	WRPRWLYH 5RDG	ZZZ %OXHPRXQGD 3KRQH 7KH\ KDYH EHHQ OHWWLQJ \RX NQRZ RU LI LW FDQ ZD DSSRLQWPHQW QGI
*RUG\¶V &LWJR	6HUylFH 5RDG)ULH%OXHPRXQGD \RX DVN IRU"
0DWW¶V)RUHLJQ &DU9OLHW 6W		9HU\ IULHQGO\ DQG 3KRQH RU
0LG &RDVW \$XWR 6	\$OOLV	WKH6WUHHVWU\ DIIRUGDEOH WR WKH KRVSLWDO FRPSOH[:H KDYH XVHG WKHP PXOWLSOH 7KH\ VSHFLDOL]H LQ LPSRUW 3KRQH

&KLOG VHUYLFHV DQG DFWLYLWLHV

%XVLQHVV	/RFDWLRQ	&RPPHQWV
%HWW\ %ULQQ 0XVHXP	&RZQWRZQ VLOZDZQWRZQ RQ :LVFRQVLO \$YHVRXU	ORFDWLRQ ZLWK KDQGV RQ H VSRXVH FDQ JHW D IUHH SDVV URWDWJK WKUHQ¶V +RVSLWDO
%HFN\ %RUNRYHF EDE\VLWWHU	HF	-XVW JUDGXDWHG ODZ VFKRRO 3KRQH (PDLO 5HEHFFD#%DRUTKRWWH H GX
.DW %RUNRYHF EDE\VLWWHU		,Q FROOHJH DQG LQWHUHVWHG LQ VSHH FDQ¶W EDE\VLW VKH FKHFNV ZLWK KHU V WKH\ FDQ 3KRQH (PDLO ER#UXZPY H GX
/L] %RUNRYHF EDE\VLWWHU		-XVW JUDGXDWHG V D QCR ZDRUGN EHF RPLQJ D RFFXSDWLRQDO WKHUDSLW 3KRQH (PDLO /%RUNRYHF

EDE\VLWWHU

DW OHDVW \HUV DQG VD\ VKH
H[SHULHQFH DQG LV JUHD

		3KRQH
*ORVV 1DLO 6D	ORQ /RZH	SHD VWF B VGD UH UHDW P O B Q L V S W X S H W FOHDQ \ R Q Y H U V D Z H V R P H W R Z R U N Z L W K
/RYHO	\ 9LHZ	\$YHGD V B K P Q H Q U L M D W D M W

		GDV FDUH	
6SHFLDOW\ 3XU9D\ULRQ & DW 5HVFXH		KWWS ZZZ SXUHEUHGFDW \$ PHPEHU DGRSWHG WKHLU FDW IURP WK SHRSOH DUH DPD]LQJ DQG WKH DQLPDOV FDUHGIURU	UHVFXH F P W V O
:DXZDWRVD 9HW HULQD:DXZDW &OLQLF	\$YH	R3KORQH KWWS ZZZ ZDXZDWRVDYHW FRP 7KH\ KDYH ILW D PHPEHU\ V SHW LQ RQ V ZKHQ KH ZDV KDW\RU\UGLWVWUHV (YHU\ YHW WHFK KDV EHHQ SDWLHQW DQG YHU DQLPDOV 3ULFLQJ LV UHDVRQDEOH JRF SDUNLQ	
:HVW \$OOLV 9HW &OLQLF \$YH :HVW \$O		7KH\ GRHEFDUJGQJWVH HQWUHDW DQG SULFLHV DUHQ W ULGLFXORXV	

3K\VLFLDQV DQG PHGLFDO VHUYLFHV

3UDFWLWLRQH	6SHFLDOWRFDWLRQ & RPPHQWV		
'HEELH 3ROOH	VFK /DRWVWLSRQ &RQVXOWDQZDWRVD		
'U \$QD &DEDQ &DUGRQD	3HGLDWULIRUWK +L SULPDU\ FHDUWK & SROH 0HQRPQRQHG XOWV FKLOGUHQ)DOOV	3UDFWLWLFHV ERWK LQWHUQDO PHGLF FDQ EH D SULPDU\ FD	DO PHGLF FD
'U 5DKPRXQD)DUH]	2% * < 1 5HVHUYH +HDWK & HQWHU DQG)URHGWHUW 6SHFLDOW\ &OLQLFV	0RRUODQG	
'U -HVVLFD)DQFLV	2% * < 1)URHGWHUW VPDGKHU DQG TXLFN WRRXHV	UHQGLG H
'U 5DFKHO -RKQVRQ SULPDU\	3HGLDWULIRUWK +L SULPDU\ FHDUWK & SROH 0HQRPQRQHG XOWV FKLOGUHQ)DOOV	3UDFWLWLFHV ERWK LQWHUQDO PHGLF FDQ EH D SULPDU\ FD	DO PHGLF FD
'U 3DXO /HPHQ	2% * < 1)URHGWHUW /HPHQ	
'U 0LFKDHO /XQG	2% * < 1 &OLQLF)URHGWHUW +RVSLWDO)URHGWHUW	
'U /DUD 7RW]NH	3HGLDWULFV)DOOV	3HGLDWULFV)DOOV	
'U 6WHYH 0DQFRP PHGLFLQH & OLQLF SHGLDWU	3HGLDWULFV)DOOV	3HGLDWULFV)DOOV	
'U 7LPRWK\ .ODWW	2% * < 1 6SHFLDOW\ &OLQLFV)URHGWHUW	
'U 9HWK	2SWRPHWU\ 9LQD	9LQD IRU PXOWLSOH PHPEHUV	
'U (PLOHH <DPGDJQL	3HGLDWULFV 3HGLDWULFV	0D\IDLU	
:DXZDWRVD 3HGLDWULFV	3HGLDWULFV	3HGLDWULFV	

%HWK KHU DHVQGVWJDIOW :WKH\ ZHQW D
DQG EH

\$YH
%D9LHZ

3UHVFKRRO		ZRQGHUIXO WHDFKHUDP QG H[WH
0LOZDXNHH 3XE 6FKRROV	OLZDXNHH	6W DUUV LQ .
9DQHHZ (OHPHQW PRQHH)DOOV		
:DXZDWRVD 3XE 6FKRROV	DXZDWRVD	6W DUUV LQ . ZLWK UHJLVWUDWLR)HEUXDU

6SHFLDOW\ VWRUHV

6WRUH /RFDWLRQ &RPPHQW

